CV - Summary

- **Born 1966 in Stavanger - Norway.**
- **Master degree – economics.**
- **Various projects and experience with IT with focus on process improvement both on clients and provider side.**
- **General strengths in Controlling and Product Costing, Supply Chain and IT.**
- **Experience with the building industry i.e. construction of a new football arena for Bryne FK and public sector.**
- **Confident and references to an international approach.**
- **Languages written and spoken: English, good. German, very good. Norwegian, fluent.**

CV – detailed

Personal info

Date of birth: 04.05.66 - STAVANGER

Name: Fredrik Kverneland

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4355 KVERNALAND

Norway

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Phone: +47 93 45 04 76

Education

Jun 1986 - Jun 1992

Master economics - Diplom Kaufmann

RWTH Aachen - Germany

Main area: production planning, supply chain and product costing.

Aug 1983 - Jun 1986

Artium

High school in Bryne - Norway

Work experience

Jan 2021 –

CEO

Kverneland Info AS

Kverneland Info AS (Kverneland Informasjonsteknologi og Forretningsutvikling AS, org.nr. 993 149 381).

Projects

Jun 2026 – nov 2026

Interim Municipal Manager Enterprice and Community.

Loppa kommune

Managing the merger between Finance and Community into one new area, Enterprice and Community.

Des 2025 – Jun 2026

Interim Municipal Manager Community.

Loppa kommune

Maintaining the interface between administration and politicians during the recruiting process of a permanent candidate.

Jun 2024 – Jun 2025

Interim Municipal Manager Community.

Sirdal kommune

Maintaining the interface between administration and politicians during the recruiting process of a permanent candidate.

Aug 2023 – Jun 2024

Maintaining my passion for music and renovation.

Working intensively with several bands in the region as the man on Hammond and Piano. House renovation, child home.

Jan 2023 – May 2023

Interim Project Manager IT&IS – part time

Kverneland Energi AS

Established an IT roadmap including selection of the ERP strategy going forward. Implementation of a CRM system completed based on Microsoft Business Central and handover of the strategy to new CFO completed.

May 2022 – June 2023

Interim Program Director IT&IS

Kebony

In May 2022 a new Global Supply Chain Director was engaged, which lead me to focus on IT&IS related tasks only. In Oct 2022 we went live with the second factory in Skien. In Nov 2022 we went live with a global CRM system, a project that was put under my management 1. May when the Sales and Marketing director resigned from the company. All initiatives are handed over to a new permanent IT lead and my assignment was reduced to two days/week as of Jan 2023.

Jan 2021 – Apr 2022

Interim International Supply Chain Director

Kebony

IT is currently a part of Supply Chain, and we discovered in Jan 2021 a significant lack in the setup of the ERP system with the root cause back to implementation 2015. In addition to reorganize the supply chain area with effect from 1. Feb 2021, we started a comprehensive step-by-step reset of the system including security measures and the implementation of Microsoft Power BI for reporting purposes. Also, an interface to the process software in production and the software itself was restored. The first factory went live in Antwerp Feb 2022.

Jun 2018 – Dec 2020

Finance Manager and IT Director

AKVA Group ASA

IT Director from 11.2019 – 10.2020, establishing a digitalization- and IT Strategy and plan for global implementation. Responsible for the framework of a global finance - and item-master regime with all global settings for a group template for efficient Supply Chain based on D365. Finance Manager AKVA ASA with selection process both for the ERP, system and - provider. Result: Cloudbased D365 with Axdata in Sandefjord as the implementation partner and provider. In addition, I had the responsibility for contract negotiations and closing of frame agreements with soft- and hardware vendors.

Jun 2013 - Jul 2018

Senior Business Controller

TINE SA

Senior Business Controller TINE SA. Overall responsibility for financial reporting and controlling for 10 diaries in Norway, business process improvement and KPI development, P&L follow up and project manager for a

revision proposal of the product cost calculation system in TINE group. Terms and Contract negotiations with clients. Following up the management on continued improvement within raw material yield, scrap handling minimization, energy- and water consumption and efficiency parameters in the production lines.

Aug 2008 - May 2013

CEO

Kverneland Info AS

Kverneland Info AS (Kverneland Informasjonsteknologi og Forretningsutvikling AS, org.nr. 993 149 381).

Projects

01.03.2012 - 31.05.2013

Senior Business Controller for hire – Diplom Is in Oslo - Norway

Business controller med responsibility for internal projects related to production and IT applications. Especially setting up bills of material and making sure the link to purchase was established. Supporting the management with shut down of the ice cream factory in Brevik for consolidation in the main production plant in Oslo.

01.02.2010 - 31.05.2012

IT - Strategy - stock listed Scana Steel Gruppen - Stavanger

Interim Advisor/consultant

Established a consolidation strategy for the subsidiaries different ERP system, merging advice from Lotus to Microsoft e-mail and office applications.

01.10.2010 - 31.03.2012

CEO/Chairman - Trappegalleriet AS

Owner / CEO

Acquisition of the company and turn-around project. Chose to close the business down due to changes in available competence local. Mainly production and purchasing agreements with different vendors in the wooden industry.

01.10.2010 - 31.08.2011

Management for hire - CEO - Vikeså Glassindustri AS

CEO

Management for hire, now member of the board. Responsible for all material flow including procurement, production, and order processing.

01.10.2009 - 30.09.2010

Interim Production Manager - Scana Steel Stavanger

Production Manager

Production manager for part of the value-chain.

01.08.2009 - 28.02.2010

Management for Hire - CEO - Ege Dører AS

Company acquisition

Leading the acquisition of the company, internal due diligence - lager chairman of the board. Mainly production and purchasing agreements with different vendors in the wooden industry.

01.10.2008 - 31.10.2009

Management for hire project management - Scana Steel Stavanger

Project management

Mapping up and improve the supply chain from order intake to delivery to end client.

Jun 2005 – Jun 2008

CEO

Bryne FK

CEO Bryne FK (Soccerclub). Project manager for designing a new football arena. Main responsibility for following up media. Personnel responsibility for 8 employees and 20-25 players on contract. Main responsibility for sponsor contract and frame agreements for sports equipment with long term contracts with suppliers.

Jan 2000 - Jun 2005

Department Director, Stavanger

Hands ASA

Department director Hands ASA Stavanger. Personnel responsibility for 25 consultants/developers with a clear focus on applications for service- and engineering processes for manufacturing and project related industry. based on Dynamics AX. Comprehensive turnaround case with a 30% income gain and 6 MNOK better gross margin in 2002/2003. Responsible for all contract negotiations with both client and vendors.

Jan 1998 - Jan 2000

Business advisor SAP R/3

Allianse Informasjonssystemer AS

Business advisor based on SAP R/3 Allianse Informasjonssystemer, Stavanger, Certified production planner in SAP R/3.

Jun 1996 - Jan 1998

Project management / consultant

Netco AS

Netco AS (later Hands ASA), Sandnes, Implementing projects on Concorde XAL, predecessor to Dynamics AX.

Jun 1994 - Jun 1996

Business Controller

Bryne Elektriske/Tegle Maskin AS

Business Controller Bryne Elektriske AS and Tegle Maskin AS.

Aug 1993 - Jun 1994

Teacher

Time Videregående Skole

Time videregående skole og Rogaland kurs- og kompetansesenter, lessons within the German language, mathematics, and economics.

Course/certificates

01.05.1998 - 15.06.1998

Certified SAP R/3, Production Planner

Manchester - England

Board experience

January 2022 -	Chairman/shareholder, SpinnWill Medieproduksjon AS
September 2011 – December 2022	Member of the board, Vikeså Maskinutleie AS
November 2010 - July 2013	Chairman Trappeteknikk AS
October 2010 - December 2012	Chairman and CEO Trappegalleriet AS
February 2010 – December 2011	Chairman and CEO - Egedør AS
September 1999 – September 2007	Time municipal council, representative

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Languages

English Oral: Good	Written: Good
German Oral: Excellent	Written: Excellent